



Anti-Discrimination and Anti-Harassment Notice

The U.S. Bankruptcy Court, Eastern & Western Districts of Arkansas prohibits employment discrimination on the basis of race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and older), or disability (“protected categories”). The court provides equal employment opportunities to all individuals, and employment considerations will be based solely on merit, qualifications, and abilities.

The court also prohibits harassment based on any protected category, such as sexual or racial harassment, or any abusive conduct, regardless of motivation. The court has adopted the U.S. District Court, Eastern District of Arkansas Employment Dispute Resolution Plan (EDR Plan), which allows employees, intern/externs, and applicants who have been interviewed to seek redress for wrongful discrimination and harassment in the work place and provides other employment law protections. Retaliation for reporting any discrimination, harassment, abusive conduct, or other wrongful conduct is prohibited.

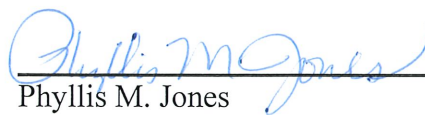
Employees can report, resolve, or seek remedies for any discrimination, harassment or other wrongful conduct under the EDR Plan by contacting any of the court’s EDR Coordinators listed below. Employees can also seek confidential advice from the AO’s Office of Judicial Integrity, listed below. A copy of the EDR Plan is posted on the court’s internal and external websites, labeled “Your Employee Rights and How to Report Wrongful Conduct.”

EDR Coordinators:

Chase Ferguson 501-918-5513 chase_ferguson@areb.uscourts.gov	Margaret Hoskyn 501-604-5298 margaret_hoskyn@arep.uscourts.gov	Lisa McDaniel 501-604-5130 lisa_mcdaniel@ared.uscourts.gov
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Circuit Director of Workplace Relations
Bryan Bird
314-244-2628
Bryan_bird@ca8.uscourts.gov

Office of Judicial Integrity
Michael Henry
202-502-1603
AO_Report_Workplace_Harassment@ao.uscourts.gov


Phyllis M. Jones
Chief U.S. Bankruptcy Judge